

*To the participants of the iCOPE Leadership Program*

## **Welcome to the iCOPE Leadership Program!**

Welcome to the iCOPE Leadership Program. The goal of the program is to prepare iCOPE researchers for a career as a research leader within academia.

### **Goals**

- Enable personal development so that you as researchers can become even more successful and inspired
- Learn basic leadership skills for your future career within academia
- Improve your career planning and sustainable strategies within academia
- Give a boost to your network

### **Content**

- Personal leadership
- Academic leadership
- Trust based leadership
- Communicative leadership
- Norm critical leadership
- Strength based leadership
- Career planning

### **Design of the Program**

The program consists of ten modules during two semesters 2020-21 and two individual coaching sessions per participant in order to support career development and goal attainment. The focus of the modules is described in the program overview below. If you'd like to know more about the program, please see attached program description.

### **Seminars**

- Coffee is served from 09.00 every time.
- All the modules start at 9.30 and ends at 17.00.
- The two individual coaching sessions per participant of 1 hour each will be booked individually with program leader during the program.
- If Covid19 prevents us from meeting in real life, we will come back to you latest one week before the module with a digital invitation for a zoom meeting.

## Module Dates

Please reserve these dates:

- Times for the modules, except M5+M9, at 9.30-17.00 o'clock

**Module 1: My personal leadership and leading with trust**

Date 27-28 August, Gården Milgårdarna, Rommeleåsen outside Lund

Separate invitation with agenda will be sent out latest June 23.

**Module 2: Pitch my research**

Date 15 September, Malmö/Lund area

**Module 3: Leading oneself strategically and relationally**

Date 6 October, Malmö/Lund area

**Module 4: Leading diversity and gender in academia**

Date 17 November, Malmö/Lund area

**Module 5: Virtual trio-coaching**

On a virtual platform.

30 Nov kl. 9-12 Anna, Rikke, Signe

7 Dec kl 9-12 Karin, Hanne, Kathrine

8 Dec kl. 9-12 Matilda, Linda, Charlotte

8 Dec 13-16 Jane, Helena, Ulrikka

**Module 6: Sustainable leadership in academia**

Date 14 January 2021, Copenhagen area

**Module 7: Recruiting and leading teams**

Date 2 February 2021, Copenhagen area

**Module 8: Networking in academia**

Date 2 March 2021, Copenhagen area

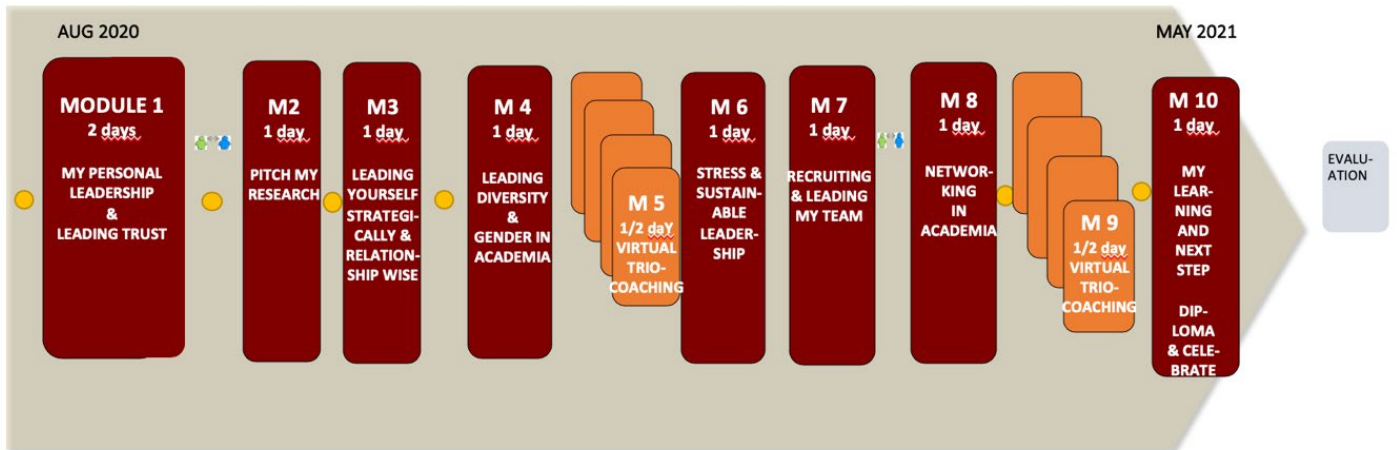
**Module 9: Virtual trio-coaching**

Date 8 & 9 April 2021, Copenhagen area

*The exact times (3 hrs one of the 2 days) 2Bdecided with each smaller group at the start of the program.*

**Module 10: My learning and next step \* Diploma**

Date 6 May 2021, Copenhagen area



Virtual trio coaching ca 3 hrs S2S (screen to screen) on the participant learning goals 2 times per learning trio per program



Homework/Prep for module



Individual virtual coaching & career support à 1 hour based on participant learning contract 2 times per participant during program.

## Presence

This program requires your presence and commitment. If you miss any of the modules you will be requested to complete a make-up-assignment in order to get your diploma – maximum one module if you'd like to get the diploma.

## Program responsible

Program facilitator is Katarina Billing: [katarina.billing@indea.se](mailto:katarina.billing@indea.se) Tel: + 46705526157

## Questions

For questions regarding the program and your participation, contact:

[elise.witthoff@med.lu.se](mailto:elise.witthoff@med.lu.se)

Tel: +46462224062

[karen.groenkjaer@regionh.dk](mailto:karen.groenkjaer@regionh.dk)

Tel: +4529279665

Warm welcome,  
Elise, Karen og Katarina